Overview

Effective FY 2022, Providers who have received a Letter of Award from Behavioral Health System Baltimore, Inc. (BHSB) must submit budget application for funding through the Contract Management System (CMS). BHSB budgets must be submitted at the level of funding stated in your Letter of Award.

The budget forms are designed to capture the total progm budget, including all sources of funding that support the <u>same program/service</u> funded by BHSB grant, and to ensure that the grant funds are the payer of last resort for services where more than one funding source is available. The Maryland Department of Health (MDH) human services funding system generally does not cover the full cost of the system and it operates under the condition that MDH monies are spent last and recovered first. For that reason, Providers whose Letter of Award identify the funder as <u>Behavioral Health Administration (BHA)</u>, must identify in their budget application other income supporting the services funded in this application and use the income to offset BHA funded expenditures.

If your agency's program/services are supported by fee collections such as **third party income**, **Medicare**, **Medicaid**, **client fees etc.**, expenditures for the BHSB budget should include costs supported by these fee collections and subsequenty include estimated fee collections in the "**Fee Collections**" line item which will offset total costs to arrive at the BHSB funded award. <u>Do</u> <u>not</u> include fee collections in the Other / Matching \$ section of the budget.

If your agency receives **non-BHSB grant funding** for the same program/services as funded by this application, such as other state, federal awards or other grants and awards or if this grant requires matching dollars, you must separately identify these costs that these grant funding is supporting by completing **Other / Matching \$** section.

If your agency's program/services are supported by non-BHSB grant funds, please disclose all the sources of funds by completing the "Source of Funding" page provided in Excel separately as an addendum to the budget. Once completed, submit it together with the completed budget by uploading it to CMS under Supporting Documentation tab as an attachment to the budget.

	Add New Line Ite	m		Add Suppor	ting Docume	ntation	Print Budget	Print Notes
Personnel	Fringe Benefits	Consultants	Equipment	Operations	Indirect	Fee Collections	Supporting Documentation	
	BHS Baltimo	ore Personnel	Total: \$0.00			Other /	Matching Personnel Total: \$	0.00
		Items					Personnel Category Notes	

A sample budget is provided for your reference at the end of this document.

Getting started in CMS

To start the budget entry go to "Financial Info" TAB and click on "Budget" button.

Contract BHS Baltimore Contacts Financial Info	
Financial Reporting Details	
Contract Amount: \$20,000.00	Budget

The budget is grouped by the following budget categories as identified by the TABs listed below i.e. **Personnel, Fringe Benefits, Consultants, Equipment, Operations, Indirect and Fee Collections.** For each category you will enter detail in accordance with instructions provided. For all items entered on the budget that pertain to BHSB contract, it will be required to also complete **Category Notes** to provide a detailed budget narrative. Incomplete or insufficent information will delay approval of the budget which will need to be returned for corrections.

	Add New Line Ite	m		Add Support	ting Documer	ntation	Print Budget	Print Notes
ersonnel	Fringe Benefits	Consultants	Equipment	Operations	Indirect	Fee Collections	Supporting Documentation	
	BHS Baltimo	ore Personnel	Total: \$0.00			Other / M	atching Personnel Total:	\$0.00
		Items				Pe	ersonnel Category Notes	
			There are (currently no	items a	dded to Person	nel	

To start with the budget entry go to "Add New Line Item". The screen will expand above the budget category TABs to show additional fields below:

Budget Category *				
Select Category		*		
Description *	Rate *	Quantity/FTE *	Amount	
	000.00	000.00	000.00	
	Other Rate *	Other Quantity/FTE *	Other Amount	
Other / Matching \$	000.00	000.00	000.00	
		Add Item		16

Go to "Budget Category" field and select one of the listed budget categories you are ready to start filling out from the drop down menu.

	itegory				~			
Select Ca Personne					G	Quantity/FTE	Amount	
Fringe Be Consultar	nefits					000.00	000.00	
Equipmer Operation	nt				c	Other Quantity/FTE *	Other Amount	
Indirect Fee Colle	ctions					000.00	000.00	
					Add Item	i .		
					Indirect	Fee Collections	Supporting Documentation	
rsonnel	Fringe Benefits	Consultants	Equipment	Operations	munect			

Go to "Descripton", "Rate", "Quantity" and "Amount" sections next and fill out the information for each Budget Category as specified under the **Specific Budget Category Instructions** section starting on page 5.

Personnel		~		
Description *	Rate *		Amount	
	000.00	000.00	000.00	
	Other Rate *	Other Quantity/FTE	Other Amount	
Other / Matching \$	000.00	000.00		
		Add Item		

After entering each entry per the instruction, click on the blue button "Add Item". This will save the information you entered. To continue adding items go back to "Add New Line Item", then "Budget Category" field, select the same budget category if you were not finished or any other category if you want to move on, and continue filling in "Description", "Rate", "Quantity" and "Amount". If you do not have any other/matching funding, make sure you still enter zero amount under Other / Matching \$ fields. The page will not update without filling in the "Other Rate" and "Other Quantity" fields.

If any of the entered items under Rate and Quantity need correcting, go to these items, make corrections and click on Update Items button. If you entered incorrect description or you no longer want the item to be listed, you will need to delete these item with the "Delete" button.

Items			Pe	ersonnel Categ	jory Notes		
Description	Rate	Quantity	Amount	Reported	Estimated Balance*	Status	Delete
Mental Health Counselor 010-John Joe-LCSW-C							
BHS Baltimore Budget \$	50000.0000	0.5000	25,000.00	\$0.00	\$25,000.00	Active	Delete
Other / Matching \$	0.0000	0.0000	0.00	\$0.00	\$0.00		
Mental Health Counselor 020-TBD-LMSW							
BHS Baltimore Budget\$	50000.0000	1.0000	50,000.00	\$0.00	\$50,000.00	Active	Delete
Other / Matching \$	0.0000	0.0000	0.00	\$0.00	\$0.00		
		Update Ite	ems	>			

Don't forget to complete the Budget Category Notes to provide additional information as required.

	Add New Line Ite	m		Add Suppor	ting Docume	ntation	Print Budget	Print Notes
ersonnel	Fringe Benefits	Consultants	Equipment	Operations	Indirect	Fee Collections	Supporting Documentation	
	BHS Baltimore	Personnel To	tal: \$75,000.	00		Other / Ma	tching Personnel Total: \$25,	000.00
		Items				-	Personnel Category Notes	

To view the information for each category as it is being entered, go to each Budget Category TAB or click on "Print Budget" button for a view of the entire budget... To view the budget notes, click on "Print Notes".

Specific Budget Category Instructions

Personnel

- 1. Description In this field include the following:
 - a. Position Name required, see below for more information
 - b. Position Number required, see below for more information
 - c. Employee Name required, see below for more information.
 - d. Licensure/Credentials required, see below for more information.

For example:

Mental Health Counselor 010 - John Joe - LCSW-C

a. Position Name –

<u>Required Staffing</u> – positions which are required by the scope of work (Attachment A) for this grant will be available to be selected from the drop down menu under "Required Staffing Positions" TAB which is available once "Personnel" Budget Category is selected. If the TAB is not available it only means that there are no required positions that need to be included in this application in which case enter the name of the position as reflected in your Organizational Chart. Otherwise proceed as follows:

Budget Category *	Required Staffing Positions *
Personnel 🗸	Select Required Staffing Assignment

Just select the required position name. <u>Do not enter the name in the</u> <u>description field</u>. The name will populate automatically. These positions' names may not necessarily match the name on your organization chart, but should reflect the role requirement for this funding and ensure that the required positions are easily identified. Please make sure all required positions are selected and listed in the budget.

<u>Other Staffing</u> – for additional positions which are not required by the scope of work (Attachment A) for this grant you need to select "Other" from the drop down menu under "Required Staffing Positions" TAB which is available once "Personnel" Budget Category is selected. <u>Then enter the name of the position</u> as reflected in your Organizational Chart.

b. <u>Position Number</u> – enter a unique number for each positions. Each position must list a "position number". This number indicates the position,

<u>not</u> the individual hired for that position. Thus, each position has a unique assigned number, and this number should not change from year to year. If a position is eliminated the number should not be used again. If a new position is created, then a new unique number should be assigned. If your organization does not assign position numbers, please assign them for the purpose of tracking the positions in the budget and keep them consistent from year to year.

- c. <u>Employee name</u> names must match names listed on the Organizational Chart. List the name of employee filling the position. If the position is currently not filled, enter "TBD" which stands for "to be determined".
- d. <u>Certification/Licensure</u> updated certification/licensure must be entered for each position where certification/licensure is required. If not required, leave blank.
- Rate state annual, or annualized for part time employees, salary. Annualized salary is the salary that your agency would pay annually if this position were full time and is a basis for calculation of the total funded salaries under this grant. If the funding is requested for a period that is less than twelve months prorate the annualized salary for the period, the position is to be funded.

For example:

Employee with an annual salary of \$76,000 budgeted at 50% FTE for the full 12 months:

escription *	Rate *	Quantity/FTE *	Amount
Mental Health Counselor 010 - John Joe - LCSW - C	76000	0.50	38000
	Other Rate *	Other Quantity/FTE *	Other Amount
Other / Matching \$	0	0	0

Employee with an annual salary of \$76,000 budgeted at 50% effective 10/1 (9months): (Please provide additional explanation and calculation in the Category Notes section i.e. MH Counselor will start October 1. Annual salary of \$76,000 x 9/12-year x 50%FTE = \$57,000 x 50% = \$28,500.)

escription *	Rate *	Quantity/FTE *	Amount
Vental Health Counselor 010 - John Joe - LCSW - C	57000	0.50	28500
	Other Rate *	Other Quantity/FTE *	Other Amount

Part time employee earning \$12.50 an hour will be working 10 hours a week for 12 months: (Please provide additional explanation and calculation in the Category Notes i.e. Administrative Assistant is a part time position @\$12.50/hour x 2080 hours (annualized) = \$26,000 x 25.00% FTE = \$6,500.)

escription *	Rate *	Quantity/FTE *	Amount
Administrative Assistant - 005 Jane Smith	26000	0.25	6500
	Other Rate *	Other Quantity/FTE *	Other Amount

- 3. Quantity enter the Full Time Equivalency in this format: 1 for 100%, 0.50 for 50% etc.
- 4. Amount total amount will generate automatically.
- 5. Other/Matching \$ if your agency receives <u>non-BHSB</u> funding for <u>the same</u> <u>program/services</u> as funded by this application, such as other state, federal, other grants and awards or if this grant requires matching dollars, enter costs associated with the program services to be delivered under this application that are supported by these non-BHSB sources. Do <u>NOT</u> include other BHSB grants here.
- 6. Personnel Category Notes provide additional information that would support the cost requested on the line item. For positions that are funded for less than 12 months, provide an annual salary, number of months out of the year and percentage FTEs to be funded as well as estimated date of hire if the position is vacant at the time of the application and listed as TBD. Identify any part time positions.

Fringe Benefits

- Description enter "Fringe Costs" as a description. The Fringe Costs here represent the total for the budget. Do NOT list the breakdown of the fringe costs here. Instead use the Fringe Benefits Category notes to provide a detail breakdown of fringe costs such as FICA @ 7.65% = \$25,000, SUTA etc.
- 2. Rate enter salaries amount as totaled in the Personnel section.
- 3. Quantity enter the fringe rate as a total percentage of salaries from the Personnel section in this format 0.30 for 30% etc.
- 4. Amount total amount will generate automatically.
- 5. Other / Matching \$ if your agency receives non-BHSB funding for the same program/services as funded by this application, such as other state, federal, other grants and awards or if this grant requires matching dollars, enter costs associated with the program services to be delivered under this application that are supported by these non-BHSB sources. Do <u>NOT</u> include other BHSB grants here.
- 6. Fringe Benefits Category Notes provide a detail breakdown of fringe costs such as FICA
 @ 7.65% = \$25,000, SUTA, Health Insurance, etc. Make sure the total of percentages and amounts matches the amount entered under Fringe Benefits.

Consultants

The consultant-contractor relationship is defined as individual, personal delivery of service where the format has a high degree of autonomy over use of time, selection of process, and utilization of resources.

Legal, accounting or audit services should not be entered on this schedule but should be identified on the specific line items available in the Operations category section of the budget.

Nursing agency costs can be listed under either "Purchase of Services" or "Consultant". The appropriate category used should be based on your consistent treatment of the costs in your accounting records.

 Description – list the individual's name. If payment will be made to a business, list the firm's name. List only the highest applicable degree held. If the consultant has not been hired yet, state the name as "TBD" which stands for "to be determined".

- 2. Rate enter hourly rate for each consultant listed.
- 3. Quantity enter total number of hours.
- 4. Amount total amount will generate automatically.
- 5. Other/Matching \$ if your agency receives non-BHSB funding for the same program/services as funded by this application, such as other state, federal, other grants and awards or if this grant requires matching dollars, enter costs associated with the program services to be delivered under this application that are supported by these non-BHSB sources. Do <u>NOT</u> include other BHSB grants here.
- 6. Consultant Category Notes state each consultant's professional area and work to be performed as well as anticipated date of hire or start dates for all the TBDs listed on the budget.

Equipment

This section is to be used to identify each piece of equipment and the source of funding used to purchase equipment. Equipment per the MDH Human Services Agreement Manual is defined as any single item having a cost of \$500 or greater and a useful life of at least three years. Assets costing less than \$500 or having a useful life of less than three years need not be itemized and may be reported as "small equipment". An example could be office furniture items each costing under \$500. Please include a description, purpose and whether new or replacement of small equipment items in the budget narrative.

1. Description – list each type of equipment item separately.

For example:

- Lenovo ThinkPad 14" Laptop
- 2. Rate enter unit price of the item.
- 3. Quantity state total number of items to be purchased.
- 4. Amount total amount will generate automatically.
- 5. Other/Matching \$ if your agency receives non-BHSB funding for the same program/services as funded by this application, such as other state, federal, other grants and awards or if this grant requires matching dollars, enter costs associated with the

program services to be delivered under this application that are supported by these non-BHSB sources. Do NOT include other BHSB grants here.

6. Equipment Category notes - describe the need for each item to be purchased and its proposed usage. Indicate if this is an Equipment Replacement or Additional Equipment.

Operations

1. Description - select each line-item as applicable from the drop-down menu in the Description field. For items that do not fall under individual items listed, use "Other" and provide a description in the field "Specify Other".

Operations ~							
escription *	Rate *		Quantity/FTE *		Amount		
Rent/Mortgage(Admin/Office)	~	000.00	000.	00	000.00		
Rent/Mortgage(Admin/Office) Rent/Mortgage (Residence/Client) Utilities	*			r Quantity/FTE *	Other Amount		
Communications Transportation/Travel(Staff)			000.	00	000.00		
Transportation/Travel(Client) Add Item							
Legal Accounting							
Audit Office Supplies Medicines & Drugs Clinical Supplies	Equi	ipment Operations	Indirect	Fee Collections	Supporting Documentation		
Postage Food Purchase of Service - Vendor		tal: \$0.00		Other / Matching Operations Total: \$0.00			
Printing/Duplication Building Repairs/Maintenance Housekeeping			Operations Category Notes				

For each item selected:

- 2. Rate enter total costs requested.
- 3. Quantity enter 1 as the unit in the Quantity field.
- 4. Amount total amount will generate automatically.
- 5. Other / Matching \$ If your agency receives non-BHSB funding for the same program/services as funded by this application, such as other state, federal, other grants and awards or if this grant requires matching dollars, enter costs associated with the program services to be delivered under this application that are supported by these non-BHSB sources. Do NOT include other BHSB grants here.
- 6. Operations Category Notes

For each item supported by BHSB funds provide a detailed cost breakdown i.e., description, quantity, unit cost, etc., purpose and justification in the Category Notes section. The justification should reflect the basis for the amount requested to be funded i.e., what methodology was used to allocate the cost to this funding if based on a percentage. The detail should show the full calculation for the amount requested.

In addition, the following line items also require:

- Rent/Mortgage list facility address
- Transportation and Travel mileage reimbursement rate must be within State or Federal rates in effect
- Insurance list vendor, type of insurance and cost for each
- Legal list vendor, hourly rate, and total hours to be worked
- Accounting list the person or vendor, hourly rate & total hours to be worked.
- Audit list vendor, hourly rate & total hours to be worked
- Medicine/Drugs list medications, unit costs and number to be purchased. For Methadone specify cost per pint, vendor, powder, or liquid form
- Food list type of food, purpose
- Staff Training list type of training, who will be attending and cost for each.
- Lab/Urinalysis list and itemize lab costs

Indirect Costs

Indirect costs (IDC) are limited to an amount not to exceed 10% of salaries and fringe. Indirect costs are costs which have been incurred for multiple or common objectives or shared costs which are not readily identifiable as direct costs without effort disproportionate to the results achieved. Indirect costs are not administrative or overhead costs per se. Such costs should be identified as direct costs unless they meet the forgoing criteria. All costs must be reasonable and necessary.

- 1. Description enter "Indirect Costs."
- 2. Rate enter the basis used to calculate the costs i.e., total of Salaries and Fringe.
- 3. Quantity enter the percentage on which the IDC are calculated i.e., 0.10 for 10%.
- 4. Amount total amount will generate automatically.
- 5. Other/Matching \$ if your agency receives non-BHSB funding for the same program/services as funded by this application, such as other state, federal, other grants and awards or if this grant requires matching dollars, enter costs associated with the

program services to be delivered under this application that are supported by these non-BHSB sources. Do NOT include other BHSB grants here.

Indirect Costs Category Notes – include the basis used for calculating the indirect costs.
 A description of the expenditure items included under indirect costs must be stated here.

Fee Collections

- 1. Description enter "Fee Collections"
- 2. Rate enter total costs requested.
- 3. Quantity enter 1 as the unit in the Quantity field.
- 4. Amount total amount will generate automatically.
- 5. Other/Matching \$ enter the amount of fee collections reflected in other grants if applicable. If not applicable, enter zero.
- 6. Fee Collections Category Notes the budget justification must include a detailed breakdown of type of fees collected i.e., third party income, Medicare, Medicaid, client fees etc. and show the calculation for the estimated fee collections.

Specific funding or services budget preparation instructions

Temporary Cash Assistance (TCA) (Addictions Program Specialists in local DSS Offices)

DHR/FIA will only reimburse BHA/BHSB up to the amount stated in the initial allocation letter. If the cost to support the position(s) exceeds the budget request ceiling amount, include only the percentage of the position(s) that can be provided for within the TCA grant. The remaining percentage of the position(s) to be funded should be included in another BHA/BHSB funded grant and clearly identified as the TCA assessor position.

The only line items permitted for funding and reimbursement by DHR/FIA are Salary, Fringe, Urinalysis and Indirect Costs.

Any expenditure in line items other than those listed will not be permitted and will be the responsibility of the grantee. <u>Senate Bill 512 – Children In Need of Assistance (Assessor positions in Prince</u> <u>George's, Washington, and Worcester Counties and Baltimore City Only)</u>

The only allowable budget line items are: Salary, Fringe, Communications/ Telephones, Office Supplies, Staff Travel, Client Travel, Staff Training and Indirect Costs.

<u>House Bill 7 – Integration of Child Welfare and Substance Abuse Treatment Service</u> (Assessor Positions) (Baltimore City and Prince George's County Only)

The only allowable budget line items are: Salary, Fringe, Training, Travel, Telephone, Office Supplies and Indirect Costs.

Drug Court Support Services (DCT)

Funds may only be used to provide or purchase the following:

- Non-reimbursable services delivered in ambulatory treatment settings to individuals actively being served in drug treatment court.
- Time spent in court on behalf of the client. This can be status hearings, precourt meetings, and case consultation meetings with drug court personnel.
- Non-reimbursable clinical case management associated with Substance Use treatment services.
- Correspondence with court officials on behalf of a client.
- Transportation costs for clients to attend court hearings.
- A written request must be submitted to BHSB/BHA to provide or purchase services other than what is listed above

BUDGET SAMPLE:

Budget			Budget Narrative					
Category			BHS Baltimore			Other Matching	Project \$	
Personnel	Rate	Quantity	BHS Amount	Other Rate	Other Quantity	Other / Matching \$	Project \$	Status
SUD Counselor - 1001 - Mary Jane - CAC-AD	\$55,000.00	1.0000	\$55,000.00	0.00	0.0000	\$0.00	\$55,000.00	Activ
SUD Counselor - 1002 - Jon Joe - CSC-AD	\$45,000.00	0.5000	\$22,500.00	0.00	0.0000	\$0.00	\$22,500.00	Activ
SUD Counselor - 1003 - Vacant - CAC-AD	\$41,250.00	1.0000	\$41,250.00	0.00	0.0000	\$0.00	\$41,250.00	Activ
- Other - Administrative Assistant - 0001 - Erica Ford	\$26,000.00	0.2500	\$6,500.00	0.00	0.0000	\$0.00	\$6,500.00	Activ
- Other - Clinical Supervisor- 2005 - Mark Joseph - LCADC	\$69,000.00	0.2000	\$13,800.00	0.00	0.0000	\$0.00	\$13,800.00	Activ
Personnel Total			\$139,050.00			\$0.00	\$139,050.00	
Fringe Benefits	Rate	Quantity	BHS Amount	Other Rate	Other Quantity	Other / Matching \$	Project \$	Statu
Fringe Costs	\$139,050.00	0.3000	\$41,715.00	0.00	0.0000	\$0.00	\$41,715.00	Activ
Fringe Benefits Total			\$41,7 <mark>15.0</mark> 0			\$0.00	\$41,715.00	
Consultants	Rate	Quantity	BHS Amount	Other Rate	Other Quantity	Other / Matching \$	Project \$	Statu
Samuel David, MD	\$150.00	260.0000	\$39,000.00	0.00	0.0000	\$0.00	\$39,000.00	Activ
Consultants Total			\$39,000.00			\$0.00	\$39,000.00	
Equipment	Rate	Quantity	BHS Amount	Other Rate	Other Quantity	Other / Matching \$	Project \$	Statu
Lenovo ThinkPad 14" Laptop	\$999.00	1.0000	\$999.00	0.00	0.0000	\$0.00	\$999.00	Activ
Small Equipment	\$695.00	1.0000	\$695.00	0.00	0.0000	\$0.00	\$695.00	Activ
Brother MFC-L3710CW Wireless All-In-One Printer	\$500.00	1.0000	\$500.00	0.00	0.0000	\$0.00	\$500.00	Activ
Equipment Total			\$2 <mark>,194.0</mark> 0			\$0.00	<mark>\$2,194.00</mark>	
Operations	Rate	Quantity	BHS Amount	Other Rate	Other Quantity	Other / Matching \$	Project \$	Statu
Rent/Mortgage (Adm/Office)	\$5,310.00	1.0000	\$5,310.00	0.00	0.0000	\$0.00	\$5,310.00	Activ
Communications	\$225.00	1.0000	\$225.00	0.00	0.0000	\$0.00	\$225.00	Activ
Transportation/Travel (Staff)	\$401.90	1.0000	\$401.90	0.00	0.0000	\$0.00	\$401.90	Activ
Insurance	\$1,250.00	1.0000	\$1,250.00	0.00	0.0000	\$0.00	\$1,250.00	Activ
Accounting	\$153.60	1.0000	\$153.60	0.00	0.0000	\$0.00	\$153.60	Activ
Audit	\$1,500.00	1.0000	\$1,500.00	0.00	0.0000	\$0.00	\$1,500.00	Activ
Office Supplies	\$885.00	1.0000	\$885.00	0.00	0.0000	\$0.00	\$885.00	Activ
Printing/ Duplication	\$300.00	1.0000	\$300.00	0.00	0.0000	\$0.00	\$300.00	Activ
Promotional/Personnel Advertising	\$750.00	1.0000	\$750.00	0.00	0.0000	\$0.00	\$750.00	Activ
Operations Total			\$10,775.50			\$0.00	\$10,775.50	0
Indirect	Rate	Quantity	BHS Amount	Other Rate	Other Quantity	Other / Matching \$	Project \$	Statu
	\$180,765.00	0.1000	\$18,076.50	0.00	0.0000	\$0.00	\$18,076.50	Activ
Indirect Costs								
Indirect Costs			\$18,076.50			\$0.00	\$18,076.50	
	Rate	Quantity	\$18,076.50 BHS Amount	Other Rate	Other Quantity	\$0.00 Other / Matching \$	\$18,076.50 Project \$	Statu
Indirect Total		Quantity 1.0000		Other Rate	Other Quantity			Statu Activ

BUDGET NARRATIVE SAMPLE:

Category	BHS Baltimore	Other Matching	Project
Personnel	\$139,050.00	\$0.00	\$139,050.0
SUD Counselor-Position #1003 - currently vacant. Anticipated date of hire is 10/01	1/2022. Annual salary of \$55,0	00 / 12 months x 9 months = \$41,250 x 1 FTE = \$41,25	50.
Administrative Assistant - Position #0001 - is a part time position working 10 hours	a week @\$12.50/hour. \$12.5	0 x 2080 hours (annualized) = \$26,000 x 0.25 FTE = \$6	3,500.
Fringe Benefits	\$41,715.00	\$0.00	\$41,715.00
Fringe costs are calculated at 30% of total salary cost:			
FICA = 7.65% x \$139,050 = \$10,637.325			
SUI = 1.85% x \$139,050 = \$2,572.425			
Health Insurance = 12.20% x \$139,050 = \$16,964.10			
Workmen's Compensation = 1.25% x \$139,050 = \$1,738.125			
403(b) = 6% x \$139,050 = \$8,343.00			
Other: Life Insurance & Disability = 1.05% x \$139,050 = \$1,460.025			
Total = 30% x \$139,050 = \$41,715.00			
Consultants	\$39,000.00	\$0.00	\$39,000.00
Dr. David - Medical Director, will provide medical oversight 5 hours a week.			
Equipment	\$2,194.00	\$0.00	\$2,194.0
Laptop - new purchase for new positions #1003.			
Printer (color) - replacement of existing printer used by the Administrative Assistan	t.		
Small equipment - replacement of 10 waiting area chairs for clients and a small ta	ble		
Operations	\$10,775.50	\$0.00	\$10,775.5
Rent - office space at 2513 Smith Avenue, Suite 250. Annual rent of \$36,000/20 t	total FTEs x 2.95 FTEs budgete	ed on this grant = \$5,310.	
Communications - Cell phones for 3 SUD Counselors @ \$75.00/month = \$225.	00		
Staff Transportation/Travel - 2 SUD Counselors to attend AATOD Conference in \$32/day x 5 days x 2 staff = \$320.00. Total = \$81.90+320.00= \$401.90	Baltimore, MD from October 30)-November 3. 2 staff x 70 miles x 0.585/mile = \$81.90	. Parking a
Insurance - The Harford-professional and general liability insurance. Total cost of	\$5,000 x 25% ((this grant as a	percentage of total funding) = \$1,250.00	
Accounting - ADP, Inc. Payroll preparation \$40.05/pay x 26 pays = \$1,041.30 x 14	4.75% (2.95 FTE/20 FTEs) = \$	153.59 rounded up to \$153.60	
Audit - preparation of audited financial statements in accordance with Governmen (this grant as a percentage of total funding) = \$1,500.00	t Auditing Standards (Single Au	dit) - Benjamin & Associates, CPAs. Total audit = \$6,0	00 x 25%
Office Supplies - paper, ink cartridges, pens, folders computer supplies etc. at \$30	00 per FTE based on prior year	r average x 2.95 FTEs = \$885.00	
Printing - printing of articles describing services, reports, client activities and outsi	ide copying cost of program ma	terials @25 per month. \$25.00 x 12 months = \$300.00	
Promotional/Personnel Advertising - advertising and recruitment of new staff - \$	\$750.00		
Indirect	\$18,076.50	\$0.00	\$18,076.5
Indirect Costs - calculated as 10% of total salaries and fringe to cover costs relate fringe) = \$18,076.50	ed to HR, A/P, accounting, IT su	pport, housekeeping. 10% x \$180,765 (\$139,050 sala	aries+\$41,71

Fee Collections	\$1,000.00	\$0.00	\$1,000.00

Fee Collections - client fees. Estimated 100 clients to be served @ \$10 per client = \$1,000.00