**Peer Recovery Specialist**  
**Part-Time Weekends**

**HOPE—Helping Other People through Empowerment, Inc.** is a peer run private non-profit focused on supporting its participants’ journey toward mental health and/or addiction recovery. Operation is 8:00am—4:30pm 7 days a week. Participants can drop-in to engage in on-site services, activities, seminars, and referrals to outside services and resources. It is a low-barrier facility where individuals who may have had difficulty engaging in traditional services are welcomed by those who have traveled a path of recovery and are positive role models. HOPE is an equal opportunity employer.

**Position Overview:** The Peer Recovery Specialist will serve as a role model, mentor, advocate and motivator for participants in order to promote growth, recovery, and wellness. This is a part-time weekend position. Reports to the Shift Supervisor.

**Duties:**
- Build trust-based relationships with participants
- Assist participants in utilizing on-site services
- Support the facilitation of scheduled activities
- Disseminate information on harm reduction, recovery, and community resources
- Document participation in activities, and 1:1 participant encounters
- Assist in responding to and de-escalating outbursts or instants of crisis
- Participate in supervision & staff meetings
- Participate in training as needed for job competence & to achieve certification as a peer recovery specialist.

**Skills & Knowledge:**
- Effective communication
- Ability to treat all participants with respect and dignity
- Willingness to work as a team
- Ability to comply with established standards of ethics and confidentiality
- Knowledge of the signs of substance use disorders, mental health disorders, & co-occurring disorders
- Ability to work with participants who may display behavioral health issues

**Education:**
- High School Diploma or GED
- Certified as a Peer Recovery Specialist, or willingness to obtain within 1 year of employment
- First Aid and CPR certified, or obtain within 1 month of hire
- Candidates with lived experience in mental health and/or addictions are encouraged to apply.
- Applicants required to have at least 2 years of long-term recovery/stability

**Wages:** $14/hour

**To apply send your cover letter and resume to:**
HOPE  
Attn: Search Committee-PRS Weekend  
2828 Loch Raven Rd  
Baltimore, MD 21218  
or  
info@HOPEbaltimore.com, Subject line: Search Committee-PRS Weekend